



## Dixon Montessori Charter School 2023-2024 Speech and Language Pathologist Salary Schedule

Column	1	2	3	4	5
STEP	BA	BA +30	BA+45	BA+60	BA+75
1	56,544	59,834	63,316	67,002	70,901
2	59,519	62,983	67,797	70,529	74,633
3	62,032	66,310	70,157	74,241	78,561
4	65,949	69,788	73,849	78,148	82,696
5	69,421	73,461	77,736	82,260	87,049

Annual salaries above are for full time assignments and cover 186 days.

### Column

- Placement shall be based upon semester units verified by official transcripts. No change is effective until transcripts have been received from the employee.
- Director or designee approves all college and university units before being credited for horizontal movement. The criteria for approval shall include the relevance of the courses to the teacher's major and/or minor fields of study and the relevance of the courses to the needs of DMCS.
- Course work must be completed before the start of the school year for which horizontal advancement has been requested and official transcripts from colleges or universities must be received by the Business Services Administrator before July 1.
- Quarter units will be converted to semester units on the basis of three quarter units equaling 2 semester units.

### Step

- A maximum of 5 years outside experience will be given for prior teaching experience.
- Vertical movement shall occur based upon a satisfactory evaluation.

*Board Approved 03/14/2023*

