



Dixon Montessori Charter School 2023- 2024 Certificated Salary Schedule

COLUMN	0	1	2	3	4	5	6
STEP	BA NO CREDENTIAL	BA WITH CREDENTIAL	BA +30	BA +45	BA +60 OR MA	BA +75 OR MA +15	BA +90 OR MA +30
1	\$50,184	\$51,736	\$56,253	\$58,709	\$61,413	\$63,593	\$66,292
2	\$51,546	\$53,140	\$58,829	\$61,308	\$64,250	\$66,249	\$68,774
3	\$52,352	\$53,972	\$61,427	\$63,936	\$66,694	\$68,739	\$70,740
4		\$55,052	\$63,222	\$66,082	\$68,823	\$71,096	\$72,599
5		\$56,152	\$65,046	\$68,983	\$71,113	\$73,626	\$75,196
6		\$57,275	\$65,672	\$70,275	\$72,405	\$75,009	\$76,729
7		\$57,275	\$68,960	\$71,780	\$74,698	\$78,002	\$80,309
8		\$57,275	\$70,229	\$71,926	\$74,872	\$79,009	\$81,184
9		\$57,275	\$71,696	\$72,835	\$75,949	\$80,201	\$82,343
10		\$58,968	\$71,696	\$72,981	\$76,225	\$81,237	\$83,216
11		\$58,968	\$71,696	\$74,575	\$77,986	\$83,125	\$85,296
12		\$58,968	\$71,696	\$74,801	\$78,265	\$83,355	\$85,296
13		\$58,968	\$71,696	\$75,911	\$79,408	\$85,294	\$87,428
14		\$58,968	\$71,696	\$76,840	\$80,337	\$86,331	\$88,300
15		\$58,968	\$73,164	\$77,985	\$81,518	\$88,245	\$89,615
16		\$60,060	\$73,382	\$77,985	\$81,518	\$88,905	\$90,494
17		\$61,152	\$73,601	\$77,985	\$81,518	\$89,561	\$91,370
18		\$62,244	\$73,819	\$77,985	\$81,518	\$89,566	\$91,416
19		\$63,336	\$74,038	\$77,985	\$81,518	\$90,227	\$92,255
20		\$64,428	\$74,256	\$77,985	\$81,518	\$91,388	\$93,132
21		\$65,621	\$76,112	\$79,662	\$83,270	\$91,388	\$93,132
22		\$66,814	\$76,339	\$79,662	\$83,270	\$91,699	\$93,961
23		\$68,052	\$77,484	\$81,136	\$84,811	\$93,396	\$95,699
24		\$69,753	\$79,421	\$82,637	\$86,380	\$95,123	\$97,470
25		\$71,497	\$81,407	\$84,165	\$87,978	\$96,883	\$99,273

Annual salaries above are for full time assignments and cover 185 days.

Stipends

- Montessori Certification: \$1,081
- BCLAD: \$1,030
- Special Educaiton Credential \$2,000 if acting as a Special Education Teacher.
- Professional Growth: \$1,000. BONUS for each 15 semester unit increment beyond BA+90/MA+30.
- \$2000 at the beginning of the 6th, 11th and 16th year of employment.

Column

- Placement shall be based upon semester units (including BTSA) verified by official transcripts. No change is effective until transcripts have been received from the employee.
- Recognized semester unites must be earned after BA is obtained.
- Director or designee approves all college and university units before being credited for horizontal movement. The criteria for approval shall include the relevance of the courses to the teacher's major and/or minor fields of study and the relevance of the courses to the needs of DMCS.
- Course work must be completed before the start of the school year for which horizontal advancement has been requested and official transcripts from colleges or universities must be received by the Business Services Administrator before July 1.
- Quarter units will be converted to semester units on the basis of three quarter units equaling 2 semester units.

Step

- Vertical movement shall occur based upon a satisfactory evaluation.

Substitutes Daily Rate

- \$175.00 Daily with 30 Day Permit
- \$200 Daily with Teaching Credential
- \$250 Daily for Retired Teacher
- Middle School Certificated Staff will be paid \$60.00 per period for acting as a class substitute.

Board Approved 03/14/2023 Includes a 4% COLA