



Dixon Montessori Charter School 2022- 2023 Education Specialist Salary Scale

COLUMN	0	1	2	3	4
STEP	BA	BA with CREDENTIAL	BA with CREDENTIAL +30	BA with CREDENTIAL + 45	BA with CREDENTIAL + 60 OR MA
1	\$52,209	\$53,811	\$54,021	\$56,344	\$58,034
2	\$52,242	\$52,622	\$54,413	\$56,807	\$58,511
3	\$52,242	\$54,354	\$54,571	\$56,979	\$58,688
4	\$55,371	\$57,452	\$57,794	\$59,067	\$60,840
5	\$55,371	\$57,847	\$59,305	\$61,692	\$63,543
6	\$55,371	\$60,469	\$61,927	\$64,315	\$66,244
7	\$55,371	\$63,282	\$64,741	\$67,136	\$69,151
8	\$55,371	\$65,718	\$67,174	\$69,559	\$71,646
9	\$55,371	\$68,334	\$69,796	\$72,183	\$74,348
10	\$55,371	\$70,961	\$72,418	\$74,808	\$77,051
11	\$56,525	\$72,232	\$74,259	\$77,231	\$79,549
12	\$56,893	\$74,404	\$76,629	\$79,787	\$82,181
13	\$57,263	\$76,574	\$79,000	\$82,342	\$84,812
14	\$57,632	\$78,747	\$81,371	\$84,897	\$87,444
15	\$58,000	\$80,919	\$83,742	\$87,452	\$90,076

Annual salaries above are for full time assignments and cover 185 days.

Stipends

- Montessori Certification: \$1,030.
- BCLAD: \$1,030.
- Professional Growth: \$1,000. BONUS for each 15 semester unit increment beyond BA+90/MA+30.
- \$2000 at the beginning of the 6th, 11th and 16th year of employment.
- Mild/Moderate Certificate \$1030
- Moderate/Severe certificate \$1030

Column

- Placement shall be based upon semester units verified by official transcripts. No change is effective until transcripts have been received from the employee.
- Director approves all college and university units before being credited for horizontal movement. The criteria for approval shall include the relevance of the courses to the teacher's major and/or minor fields of study and the relevance of the courses to the needs of DMCS.
- Course work must be completed before the start of the school year for which horizontal advancement has been requested and official transcripts from colleges or universities must be received by the Director before July 1.
- Quarter units will be converted to semester units on the basis of three quarter units equaling 2 semester units.

Step

- A maximum of 10 years outside experience will be given for prior teaching experience.
- Vertical movement shall occur based upon a satisfactory evaluation.

Board Approved 4/12/2022